

TOWN OF BRIDGEWATER
FY 2025 ENTERPRISE
FUNDS OPERATING
BUDGETS





TOWN *of*
BRIDGEWATER
Incorporated 1656

Town Manager's Office

Municipal Office Building
66 Central Square
Bridgewater, MA 02324
508-697-0919

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**TOWN OF BRIDGEWATER
SEWER FY 2025 TM RECOMMENDED BUDGET**

SUMMARY OF BUDGET CHANGES			
	FY 2024	FY 2025	PERCENT
Salaries/Wages/Benefits	1,331,250	1,360,181	2.17%
Expenses	713,804	774,782	8.54%
Debt Service	428,119	429,673	0.36%
Transfers Out	227,539	256,672	12.80%
Total	2,700,713	2,821,308	4.47%

SUB-GROUP #	SUB-GROUP DESCRIPTION	OBJECT	DESCRIPTION	SEQ #	POSITION/ PURPOSE	2024	2025
1.0	Salaries/Wages/Benefits	510000	FULL TIME WAGES	0	DPW DIRECTOR	30,915	31,757
				1	WATER & SEWER SUPERINTENDENT	64,017	64,906
				2	ASSISTANT SEWER SUPERINTENDENT	88,442	88,782
				3	MECHANIC	139,517	147,138
				4	WWTP OPERATOR	267,833	271,954
				5	OFFICE ADMIN- SEWER	77,822	80,875
				6	BUSINESS UNIT ANALYST	33,061	34,343
				7	DPW EXECUTIVE ASSISTANT	15,675	16,836
				8	HR GENERALIST	16,714	31,296
				9	FACILITIES & ASSETS MANAGER	12,418	12,892
				10	BUILDING MAINTENANCE	11,124	
				11	TOWN ENGINEER	24,558	25,479
				12	JUNIOR ENGINEER	18,632	19,331
		513000	OVERTIME WAGES	1	PLANNED OVERTIME	24,269	24,269
				2	PLANNED OVERTIME ADMIN CLERK	4,813	4,813
				3	UNPLANNED OVERTIME	24,166	24,166
		514600	LONGEVITY	0	DPW DIRECTOR	1,237	1,270
				1	WATER & SEWER SUPERINTENDENT	1,921	1,940
				2	ASSISTANT SEWER SUPERINTENDENT	3,538	
		517002	FRINGE BENEFITS	1	TOWN SHARE- HEALTH INSURANCE	184,340	187,322
		517003	FRINGE BENEFITS	2	TOWN SHARE- MEDICARE	12,564	12,564
		517004	FRINGE BENEFITS	3	TOWN SHARE- LIFE	756	756
		517006	FRINGE BENEFITS	4	LIABILITY- WORKERS COMP	19,317	22,747
		517007	FRINGE BENEFITS	5	TOWN SHARE- RETIREMENT	244,001	240,844
		519007	LICENSES	1	ASSISTANT SEWER SUPERINTENDENT	1,500	
				2	MECHANIC	200	350
				3	ASSISTANT SEWER SUPERINTENDENT		3,050
				3	WWTP OPERATOR	7,900	10,500
	Salaries/Wages/Benefits Total					1,331,250	1,360,181

**TOWN OF BRIDGEWATER
SEWER FY 2025 TM RECOMMENDED BUDGET**

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SUB-GROUP #	SUB-GROUP DESCRIPTION	OBJECT	DESCRIPTION	SEQ #	POSITION/ PURPOSE	2024	2025
2.0	Expenses	520000	PURCHASE OF SERVICES	1	ALLIED WASTE (DUMPSTER), READY REFRESH, GLOBE DIRECT F	23,300	23,300
		521002	UTILITY- ELECTRICITY	1	NATIONAL GRID	131,950	155,950
		521400	UTILITY- NATURAL GAS	1	DEVANEY - COLUMBIA GAS	25,375	16,375
		524001	BUILDING & GROUNDS	1	BUILDING & GROUNDS MAINTENANCE	10,150	8,150
		524008	SYSTEM MAINTENANCE	1	COLLECTION SYSTEM ---- CLEANING AND TV	60,900	60,900
		529001	SLUDGE REMOVAL	1	UNEXPECTED REMOVAL OF SLUDGE FROM PLANT	2,030	1,030
		530000	PROFESSIONAL SERVICES	1	STANTEC CONSULTING, ENVIRONMENTAL PARTNERS	30,000	25,000
		530008	TRAINING & EDUCATION	1	TRAINING CLASSES FOR EMPLOYEES TO EARN AND MAINTAIN L	3,045	3,045
		530021	BANKING SERVICE FEE	3	CENTURY BANK-LOCK BOX PAYMENTS	2,030	2,030
		530031	BOND ISSUING COST	1	LOAN ORIGATION/ADMIN FEE	189,630	189,630
				2	LOAN ORIGATION/ADMIN FEE	25,727	25,727
				3	BOND ISSUING COST	2,739	2,569
		530050	CONTRACTING SERVICES	1	HACH CO SOFTWARE CONTRACT, BOILER INSPECTIONS	5,075	5,075
		530051	POLICE DETAILS	1	EMERGENCY AND SCHEDULED REPAIRS/MAINTENANCE	5,000	3,000
		534000	POSTAGE	1	POSTAGE FOR PITNEY BOWES	1,015	1,015
		534002	UTILITY- PHONE & CABLE	1	VERIZON, COMCAST	9,109	7,109
		538010	TESTING	1	MANDATED AND PROCESS CONTROL TESTING WEEKLY/YEARLY	15,453	40,453
		542000	OFFICE SUPPLIES	1	GENERAL OFFICE SUPPLIES, PAPER, INK, ETC	3,000	3,000
		543006	EQUIPMENT & SUPPLIES	1	PURCHASE OF EQUIPMENT AND SUPPLIES	26,390	26,390
		548002	GAS & OIL	1	GAS & OIL FOR VEHICLES AND EQUIPMENT	7,000	7,000
		553010	SAWDUST/WOOD CHIPS	1	TRIPLE L-SAWDUST/WOODCHIPS FOR COMPOSTING	20,300	24,300
		553011	LAB SUPPLIES	1	LAB SUPPLIES, USA BLUEBOOK	5,000	9,000
		553012	CHEMICALS	1	CHLORINE,SULFUR DIOXIDE, POLYMER, FERRIC CHLORIDEPOLYD	55,825	80,825
		553013	SAFETY EQUIPMENT	1	SAFETY EQUIPMENT-GLOVES, GLASSES, MASKS, WORKS BOOTS	3,000	3,000
		558012	UNIFORMS	1	CINTAS \$135/week 7 employees	9,516	11,600
		558108	ODOR CONTROL	1	MATERIALS AND CHEMICALS FOR ODOR CONTROL	5,075	3,000
		570000	OTHER EXPENSES	1	DRUG TESTS, DOT PHYSICALS AND MISC SVC	1,015	1,015
		570010	IN-STATE TRAVEL	1	IN-STATE TRAVEL, CLASSES & SEMINARS	508	308
		573000	DUES/MEMBERSHIPS/SUBSCRIF	1	WEF	305	305
		574002	INSURANCE	1	LIABILITY - BLANKET INSURANCE	22,313	23,652
		578096	MAINT & REPAIR OF VEHICLES	1	MAINT & REPAIR OF VEHICLES	10,000	8,000
		585013	LEASED SERVICES	1	PITTNEY BOWES \$960/YR, SHARP \$948/YR	2,030	3,030
	Expenses Total					713,804	774,782

**TOWN OF BRIDGEWATER
SEWER FY 2025 TM RECOMMENDED BUDGET**

SUMMARY OF BUDGET CHANGES			
	FY 2024	FY 2025	PERCENT
Salaries/Wages/Benefits	1,331,250	1,360,181	2.17%
Expenses	713,804	774,782	8.54%
Debt Service	428,119	429,673	0.36%
Transfers Out	227,539	256,672	12.80%
Total	2,700,713	2,821,308	4.47%

SUB-GROUP #	SUB-GROUP DESCRIPTION	OBJECT	DESCRIPTION	SEQ #	POSITION/ PURPOSE	2024	2025
4.0	Debt Service-Principal	591089	DEBT PRINCIPAL	1	2018 MCWT-CWSRF-3862	112,965	115,421
		591091	DEBT PRINCIPAL	1	2020 AMA METER PROJECT 2/3 WTR 1/3 SWR	150,000	150,000
		591097	DEBT PRINCIPAL	1	WWTP CWP-21-32	-	-
	Debt Service-Principal Total					262,965	265,421
4.1	Debt Service-Interest	591589	DEBT INTEREST	1	2018 MCWT-CWSRF-3862	36,511	34,252
		591591	DEBT INTEREST	1	2020 AMA METER PROJECT 2/3 WTR 1/3 SWR	37,500	30,000
		591597	DEBT INTEREST	1	WWTP CWP-21-32	86,143	-
		592500	INTEREST ON SHORT TERM DEB	1	NON SRF WWTP SHORT TERM BAN	5,000	100,000
	Debt Service-Interest Total					165,154	164,252
5.0	Other Financing Uses	596000	TRANSFER TO GENERAL FUND	1	INDIRECT COSTS	199,855	228,988
				2	999 ADMIN ASST COLLECTIONS - 146	22,684	22,684
		596120	TRANSFER TO TRUST FUND	1	TRANSFER TO OPEB	5,000	5,000
	Other Financing Uses Total					227,539	256,672
						2,700,713	2,821,308
						2,700,713	2,821,308

SUMMARY OF PAYROLL CHANGES		
DESCRIPTION	AMOUNT	PERCENT
Step/YOS/Contractual	21,598	1.62%
Staffing Changes	4,077	0.31%
Fringe Benefits	3,255	0.24%
Total	28,930	2.17%

FY 2024 Salary Budget	1,331,250
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TOWN OF BRIDGEWATER
SEWER FY 2025 DETAIL SALARY BUDGET
SLRY/WGS/BNFTS BUDGET = 48% of TOTAL SEWER BUDGET

SUMMARY OF PAYROLL CHANGES			
DESCRIPTION	AMOUNT	PERCENT	
Step/YOS/Contractual	21,598	1.62%	
Staffing Changes	4,077	0.31%	
Fringe Benefits	3,255	0.24%	
Total	28,930	2.17%	

FY 2024 Salary Budget 1,331,250

		HEAD COUNT	
UNION TYPE	POSITION	2024	2025
USW	W & S SUPERINTENDENT	0.50	0.50
AFSCME	ASST SEWER SUPERINTENDENT	1.00	1.00
AFSCME	MECHANIC	2.00	2.00
AFSCME	WWTP OPERATOR	4.00	4.00
BAA	OFFICE ADMIN	1.00	1.00
NON UNION	BUSINESS UNIT ANALYST	0.43	0.43
NON UNION	DPW DIRECTOR	0.22	0.22
NON UNION	DPW EXECUTIVE ASSISTANT	0.22	0.22
NON UNION	TEMPORARY HR GENERALIST	0.19	0.38
NON UNION	FACILITIES & ASSETS MANAGER	0.17	0.17
USW	BUILDING MAINT TECH	0.17	0.00
USW	TOWN ENGINEER	0.22	0.22
USW	JUNIOR ENGINEER	0.22	0.22
	TOTAL	10.34	10.35

OBJ	DESCRIPTION	SEQ #	POSITION/ PURPOSE	EE #	HRLY RATE / AMOUNT	GRADE / STEP	2024			2025		
							FTE	HOURS /UNITS	TOTAL SALARY	FTE	HOURS /UNI	TOTAL SALARY
510000	FULL TIME WAGES	12.0	JUNIOR ENGINEER	613	40.68	GRADE 11 STEP 9	0.22	458	18,632			
					42.11	GRADE 11 STEP 10				0.22	459	19,331
	FULL TIME WAGES Total						10.34	21499	800,728	10.35	21620	825,589
513000	OVERTIME WAGES	1.0	PLANNED OVERTIME	0	46.23	PLANNED OVERTIME	-	525	24,269	-	525	24,269
		2.0	PLANNED OVERTIME ADMIN CLERK	0	46.28	PLANNED OVERTIME ADMIN CLERK	-	104	4,813	-	104	4,813
		3.0	UNPLANNED OVERTIME	0	46.47	UNPLANNED OVERTIME	-	520	24,166	-	520	24,166
	OVERTIME WAGES Total						-	1149	53,249	-	1149	53,249
514600	LONGEVITY	0.0	DPW DIRECTOR	36	0.04	YOS: 34 =4% of SLRY	-	458	1,237	-	459	1,270
		1.0	WATER & SEWER SUPERINTENDENT	118	0.03	YOS: 21 =3% of SLRY	-	1	1,921	-	1	1,940
		2.0	ASSISTANT SEWER SUPERINTENDENT	41	0.04	YOS: 33 =4% of SLRY	-	1	3,538	-		
	LONGEVITY Total						-	460	6,695	-	460	3,210
517002	FRINGE BENEFITS	1.0	TOWN SHARE- HEALTH INSURANCE	0	184,339.80	TOWN SHARE- HEALTH	-	1	184,340			
					187,322.00	TOWN SHARE- HEALTH				-	1	187,322
	FRINGE BENEFITS Total						-	1	184,340	-	1	187,322
517003	FRINGE BENEFITS	2.0	TOWN SHARE- MEDICARE	0	12,564.34	TOWN SHARE- MEDICARE	-	1	12,564	-	1	12,564
	FRINGE BENEFITS Total						-	1	12,564	-	1	12,564
517004	FRINGE BENEFITS	3.0	TOWN SHARE- LIFE	0	84.05	TOWN SHARE- LIFE	-	9	756	-	9	756
	FRINGE BENEFITS Total						-	9	756	-	9	756
517006	FRINGE BENEFITS	4.0	LIABILITY- WORKERS COMP	0	19,317.00	LIABILITY- WORKERS COMP	-	1	19,317			
					22,746.54	LIABILITY- WORKERS COMP				-	1	22,747
	FRINGE BENEFITS Total						-	1	19,317	-	1	22,747
517007	FRINGE BENEFITS	5.0	TOWN SHARE- RETIREMENT	0	240,844.00	TOWN SHARE- RETIREMENT				-	1	240,844
					244,001.04	TOWN SHARE- RETIREMENT	-	1	244,001			
	FRINGE BENEFITS Total						-	1	244,001	-	1	240,844
519007	LICENSES	1.0	ASSISTANT SEWER SUPERINTENDENT	41	300.00	WASTEWATER COLLECTION GRADE 3	-	1	300			
					1,200.00	WASTEWATER TREATMENT GRADE 7	-	1	1,200			
		2.0	MECHANIC	292	200.00	WASTEWATER COLLECTION GRADE 2	-	1	200			
					350.00	WASTEWATER COLLECTION GRADE 2				-	1	350
		3.0	ASSISTANT SEWER SUPERINTENDENT	483	150.00	2A END EXCAVATOR				-	1	150
					700.00	WASTEWATER COLLECTION GRADE 4				-	1	700
					800.00	HOISTING LICENSE				-	1	800
					1,400.00	WASTEWATER TREATMENT GRADE 6				-	1	1,400

SUMMARY OF PAYROLL CHANGES		
DESCRIPTION	AMOUNT	PERCENT
Step/YOS/Contractual	21,598	1.62%
Staffing Changes	4,077	0.31%
Fringe Benefits	3,255	0.24%
Total	28,930	2.17%

1,331,250

OBJ	DESCRIPTION	SEQ #	POSITION/ PURPOSE	EE #	HRLY RATE / AMOUNT	GRADE / STEP	2024			2025		
							FTE	HOURS /UNITS	TOTAL SALARY	FTE	HOURS /UNI	TOTAL SALARY
519007	LICENSES	3.0	WWTP OPERATOR	253	300.00	WASTEWATER COLLECTION GRADE 3	-	1	300			
					600.00	HOISTING LICENSE	-	1	600			
					1,200.00	WASTEWATER TREATMENT GRADE 6	-	1	1,200			
				483	400.00	WASTEWATER COLLECTION GRADE 4	-	1	400			
					600.00	HOISTING LICENSE	-	1	600			
					1,200.00	WASTEWATER TREATMENT GRADE 6	-	1	1,200			
				526	150.00	1C FORKLIFT				-	1	150
						2A END EXCAVATOR				-	1	150
					600.00	HOISTING LICENSE	-	1	600			
					800.00	HOISTING LICENSE				-	1	800
					1,200.00	WASTEWATER TREATMENT GRADE 6	-	1	1,200			
					1,400.00	WASTEWATER TREATMENT GRADE 6				-	1	1,400
				527	600.00	HOISTING LICENSE	-	1	600			
					1,200.00	WASTEWATER TREATMENT GRADE 6	-	1	1,200			
				632	250.00	OSHA CLASS 2 ASBESTOS CEM CERT				-	1	250
					300.00	WASTEWATER COLLECTION GRADE				-	1	300
					800.00	HOISTING LICENSE				-	1	800
					1,700.00	WASTEWATER TREATMENT GRADE 7				-	1	1,700
				658	250.00	OSHA CLASS 2 ASBESTOS CEM CERT				-	1	250
					800.00	WASTEWATER TREATMENT GRADE 4				-	1	800
					1,700.00	WASTEWATER TREATMENT GRADE 7					1	1,700
				999	800.00	HOISTING LICENSE				-	1	800
					1,400.00	WASTEWATER TREATMENT GRADE 6				-	1	1,400
	LICENSES Total						-	13	9,600	-	18	13,900
							10.34	23134	1,331,250	10.35	23260	1,360,181

**TOWN OF BRIDGEWATER
WATER FY 2025 TM RECOMMENDED BUDGET**

SUMMARY OF BUDGET CHANGES			
	FY2024	FY2025	PERCENT
Salaries/Wages/Benefits	2,014,871	2,014,541	-0.02%
Expenses	1,213,223	1,340,992	10.53%
Debt Service	1,529,460	1,479,838	-3.24%
Transfers Out	345,635	408,037	18.05%
Total	5,103,189	5,243,408	2.75%

SUB-GROUP #	SUB-GROUP DESCRIPTION	OBJECT	DESCRIPTION	SEQ #	POSITION/ PURPOSE	2024	2025
1.0	Salaries/Wages/Benefits	510000	FULL TIME WAGES	0	DPW DIRECTOR	63,180	65,036
		510000		1	WATER & SEWER SUPERINTENDENT	64,017	64,906
		510000		2	CHIEF WTP OPERATOR	86,278	93,276
		510000		3	CHIEF WATER DISTRIBUTION SUPERVISOR	84,178	84,501
		510000		4	HEAVY EQUIPMENT OPERATOR	134,987	125,531
		510000		5	WATER FOREMAN	149,696	74,345
		510000		6	ASST CHIEF WATER OPERATOR	70,491	84,114
		510000		7	WATER HANDLER	182,957	193,422
		510000		8	LIGHT EQUIPMENT OPERATOR	111,469	106,506
		510000		9	ADMIN ASSISTANT	60,130	62,489
		510000		10	BUILDING MAINTENANCE	21,558	
		510000		11	DPW EXECUTIVE ASSISTANT	32,035	34,480
		510000		12	BUSINESS UNIT ANALYST	33,061	34,382
		510000		13	HR GENERALIST	27,293	51,004
		510000		14	FACILITIES & ASSETS MANAGER	24,064	25,021
		510000		16	TOWN ENGINEER	50,189	52,180
		510000		17	JUNIOR ENGINEER	38,077	39,588
		512001	PART TIME WAGES	1	PT SENIOR WATERHANDLER	30,430	31,971
		512001			PT SENIOR WATER OPERATOR	29,689	31,191
		513000	OVERTIME WAGES	1	UNSCHEDULED OVERTIME	31,519	31,519
		513000		2	OUTSIDE CREW UNSCHEDULED OT	31,519	32,800
		513000		3	SCHEDULED OVERTIME	23,575	23,575
		513000		4	HYDRANT FLUSHING	25,625	25,625
		514600	LONGEVITY	0	DPW DIRECTOR	2,527	2,601
		514600		1	WATER & SEWER SUPERINTENDENT	1,862	1,947
		517002	FRINGE BENEFITS	1	HEALTH INSURANCE - TOWN SHARE	301,305	301,305
		517003	FRINGE BENEFITS	2	MEDICARE- TOWN SHARE	20,451	20,451
		517004	FRINGE BENEFITS	3	LIFE INSURANCE- TOWN SHARE	1,177	1,177
		517006	FRINGE BENEFITS	4	LIABILITY- WORKERS COMP	14,990	15,889
		517007	FRINGE BENEFITS	5	COUNTY RETIREMENT ASSESSMENT	247,544	280,409
		519007	LICENSE	2	CHIEF WTP OPERATOR	1,400	1,700
		519007		3	CHIEF WATER DISTRIBUTION SUPERVISOR	1,800	3,600
		519007		4	HEAVY EQUIPMENT OPERATOR	4,500	2,400

**TOWN OF BRIDGEWATER
WATER FY 2025 TM RECOMMENDED BUDGET**

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Expenses	1,213,223	1,340,992	10.53%
Debt Service	1,529,460	1,479,838	-3.24%
Transfers Out	345,635	408,037	18.05%
Total	5,103,189	5,243,408	2.75%

SUB-GROUP #	SUB-GROUP DESCRIPTION	OBJECT	DESCRIPTION	SEQ #	POSITION/ PURPOSE	2024	2025
1.0	Salaries/Wages/Benefits	519007	LICENSE	5	WATER FOREMAN	4,200	5,500
		519007		6	ASST CHIEF WATER OPERATOR	1,400	6,250
		519007		7	WATER HANDLER	2,700	3,850
		519007		8	LIGHT EQUIPMENT OPERATOR	3,000	
	Salaries/Wages/Benefits Total					2,014,871	2,014,541
2	Expenses	520000	PURCHASES OF SERVICES	1	CONTRACTUAL SERVICES - ALLIED, BLUE DROP, PUMP OUTS	90225	
		520000			READY REFRESH, ALLIED WASTE FOR DUMPSTERS, GLOBE DIRECT FOR ALL BILL RUNS TO PRINT AND MAIL		126,225
		521002	UTILITY: ELECTRICITY	1	ELECTRICITY	192,850	292,850
		521400	UTILITY: HEATING FUEL	1	HEATING FUEL	30,375	27,375
		524000	EQUIPMENT AND REPAIR	1	EQUIPMENT PURCHASES-TOOLS, SCREWS ETC. REPAIR MACHINERY	15,150	35,150
		524001	BUILDINGS & GROUNDS	1	BUILDING AND MAINTENANCE OF LOCATIONS	20,225	20,225
		524005	STREET MAINTENANCE	1	STREET MAINTENANCE/REPAIR. COLD PATCH, LOAM, SAND	90,200	80,200
		524008	EQUIPMENT AND REPAIR	1	HYDRANT EQUIPMENT REPAIRS AND REPLACEMENTS	45,075	37,075
		524010	MAINTENANCE OF WELLS	1	MAINTAINING WELLS, CLEANING, TECH SUPPORT W/SCADA, PARTS & REPAIRS	133,700	163,700
		524022	SPECIAL REPAIRS - RMV ASBESTOS	1	ERS	5,075	5,075
		530000	PROFESSIONAL SERVICES	1	WESTON-SAMPSON, PIONEER CONSULTING, BOSTON COMPUTER CONSULTING	40,600	65,600
		530008	TRAINING & EDUCATION	1	TRAINING TO RETAIN AND EARN LICENSES, INCREASED NEED WITH NEW EMPLOYEES	6,090	9,090
		530021	BANKING SERVICE	1	CENTURY BANK-FEES FOR LOCK BOX WHERE WATER/SEWER CHECKS ARE MAILED	1,523	1,523
		530022	ADVERTISING	1	JOB ADVERTISING, NEWSPAPER ANNOUNCEMENTS (HYDRANT FLUSHING)	7,613	5,613
		530031	BOND ISSUING COST	1	WTP ADMIN FEES	19,874	17,383
		530031		2	WATER MAINS	753	670
		530051	POLICE DETAILS	1	DETAIL FOR BREAKS, HYDRANT REPAIRS, ANNUAL HYDRANT FLUSHING	29,475	29,475
		534000	POSTAGE	1	POSTAGE FOR THE PITNEY BOWES AND USPS PERMIT #17	6,000	6,000
		534002	UTILITY: PHONE & CABLE	1	VERIZON, COMCAST	13,563	11,563
		538056	UNIFORMS	1	CINTAS_AVG WKLY BILL X 52 WKS -ADDL STAFF	23,195	21,195
		542000	OFFICE SUPPLIES	1	OFFICE SUPPLIES, COPIER PAPER, FOLDERS, PENS ETC	5,075	5,075
		548002	GAS AND OIL	1	GAS AND OIL FOR VEHICLES	25,200	22,200
		553011	LAB FEES	1	ANALYTICAL BALANCE	50,000	50,000
		553012	CHEMICALS	1	CHEMICALS FOR TREATMENT PLANT-ROBERTS, MALT, BORDEN & REMINGTON	151,500	131,500
		570000	OTHER EXPENSES	1	DRUG TESTS, DOT PHYSICALS AND ANY MISC SVC	508	508
		570010	IN-STATE TRAVEL	1	MILEAGE REIMBURSEMENT FOR TRAINING PURPOSES	508	200
		571500	CONFERENCES & SEMINARS	1	CONFERENCES & SEMINAR FEES	508	508
		573000	DUES/MEMBERSHIPS/SUB	1	DUES/MEMBERSHIPS/SUB	500	900

**TOWN OF BRIDGEWATER
WATER FY 2025 TM RECOMMENDED BUDGET**

SUMMARY OF BUDGET CHANGES			
	FY2024	FY2025	PERCENT
Salaries/Wages/Benefits	2,014,871	2,014,541	-0.02%
Expenses	1,213,223	1,340,992	10.53%
Debt Service	1,529,460	1,479,838	-3.24%
Transfers Out	345,635	408,037	18.05%
Total	5,103,189	5,243,408	2.75%

SUB-GROUP #	SUB-GROUP DESCRIPTION	OBJECT	DESCRIPTION	SEQ #	POSITION/ PURPOSE	2024	2025
2	Expenses	574002	INSURANCE	1	BLANKET LIABILITY	28,371	28,371
		578059	OPERATIONAL ANNUAL PLANT I	1	IRON SEQUESTERING PROGRAM, BORDEN REMINGTON, COYNE CHEMICAL	40,750	0
		578061	ANNUAL REPORT	1	CONSUMER CONFIDENCE REPORT-ANNUAL DEP MANDATORY LETTER TO ALL CUSTOMERSS	22,120	17,120
		578062	WATER MONITORING	1	WATER MONITORING	3,045	3,045
		578090	SWA/DEP ASSESSMENT	1	DEP ASSESSMENT - SAYBROOKE MANAGEMENT	20,600	15,600
		578096	MAINT & REPAIR OF VEHICLES	1	MAINT & REPAIR OF VEHICLES	15,225	15,225
		584007	METERS & FITTINGS	3	WATER METERS & FITTINGS	50,450	42,450
		584009	WATER MAINS-REPLACE/EXTEN	5	WATER MAINS - REPLACE PARTS	25,075	
		584009			WATER MAINS/GATES - REPAIR/REPLACE		50,075
		585013	SOFTWARE	1	MONTHLY COPIER LEASE (\$79/MO), PITNEY BOWES LEASE (\$965/YR)	2,230	2,230
	Expenses Total					1,213,223	1,340,992
4.0	Debt Service-Principal	591004	DEBT PRINCIPAL	1	WTR REPLACE OLD PCE	54,761	55,901
		591009	DEBT PRINCIPAL	2	2006 WATER WELLS	175,000	175,000
		591090	DEBT PRINCIPAL	9	HAYWARD/WALL MAIN REPLACEMENT (PRINCIPAL EST)	55,000	55,000
		591091	DEBT PRINCIPAL	1	AMA METER PROJECT 2/3 WTR 1/3 SWR	300,000	300,000
		591096	DEBT PRINCIPAL	3	WTR WTP PLANT SRF DWP-19-17	609,941	609,941
	Debt Service-Principal Total					1,194,702	1,195,842
4.1	Debt Service-Interest	591504	DEBT INTEREST	1	WTR REPLACE OLD PCE	10,038	8,931
		591509	DEBT INTEREST	2	2006 WATER WELLS	21,219	14,219
		591590	DEBT INTEREST	9	HAYWARD/WALL MAIN REPLACEMENT (INTEREST EST)	29,763	27,013
		591591	DEBT INTEREST	1	AMA METER PROJECT 2/3 WTR 1/3 SWR	75,000	60,000
		591596	DEBT INTEREST	3	WTR WTP PLANT SRF DWP-19-17	198,739	173,833
	Debt Service-Interest Total					334,758	283,996
5.0	Other Financing Uses	596000	INDIRECT COSTS	1	INDIRECT COSTS	317,951	380,353
		596000			999 ADMIN ASST COLLECTIONS - 146	22,684	22,684
		596120	TRANSFER TO TRUST FUND	2	TRANSFER TO OPEB	5,000	5,000
	Other Financing Uses Total					345,635	408,037
						5,103,189	5,243,408

**TOWN OF BRIDGEWATER
WATER FY 2025 DETAIL SALARY BUDGET**

SLRY/WGS/BNFTS BUDGET = 38% of TOTAL WATER BUDGET

SUMMARY OF PAYROLL CHANGES			
DESCRIPTION	AMOUNT	PERCENT	
Step/YOS/Contractual	20,844		1.03%
Staffing Changes	(60,520)		-3.00%
Licenses	4,300		0.21%
Overtime Wages	1,281		0.06%
Fringe Benefits	33,764		1.68%
Totals	(331)		-0.02%

FY 2024 Salary Budget

2,014,871

UNION TYPE	HEAD COUNT		
	POSITION	2024 FTE	2025 FTE
USW A	WATER & SEWER SUPERINTENDENT	0.50	0.50
AFSCME	WTP - SUPERVISOR	1.00	1.00
AFSCME	WD - SUPERVISOR	1.00	1.00
AFSCME	WD - HEAVY EQUIP OPERATOR	2.00	2.00
AFSCME	WD - WATER FOREMAN	2.00	1.00
AFSCME	WTP- ASST SUPERVISOR	1.00	1.00
AFSCME	WTP - WATER HANDLER	3.00	3.00
AFSCME	WD - LIGHT EQUIP OPERATORS	2.00	2.00
AFSCME	WTP - SENIOR WATER HANDLER	0.48	0.48
AFSCME	PT SENIOR WATERHANDLER	0.48	0.48
BAA	OFFICE ADMIN/ADMIN ASST - WATER	1.00	1.00
NON UNION	BUSINESS UNIT ANALYST	0.43	0.43
NON UNION	DPW DIRECTOR	0.45	0.45
NON UNION	DPW EXECUTIVE ASSISTANT	0.45	0.45
NON UNION	HR GENERALIST	0.31	0.62
NON UNION	FACILITIES & ASSETS MANAGER	0.33	0.33
USW	BUILDING MAINTENANCE	0.33	0.00
USW	TOWN ENGINEER	0.45	0.45
USW	JUNIOR ENGINEER	0.45	0.45
	TOTALS	17.64	16.62

							2024			2025		
OBJ	DESCRIPTION	SEQ #	POSITION/ PURPOSE	EE#	HRLY RATE / AMOUNT	GRADE / STEP	FTE	HOURS /UNITS	TOTAL SALARY	FTE	HOURS /UNITS	TOTAL SALARY
510000	FULL TIME WAGES	0	DPW DIRECTOR	36	67.50	PERSONAL CONTRACT	0.45	936	63,180			
					69.19	PERSONAL CONTRACT				0.45	940	65,036
		1	WATER & SEWER SUPERINTENDENT	118	61.55	GRADE 14, STEP 12	0.50	1040	64,017			
					62.17	GRADE 14, STEP 12				0.50	1044	64,906
		2	CHIEF WTP OPERATOR	507	41.48	GRADE 12 STEP 4	1.00	2080	86,278			
					44.67	GRADE 12 STEP 7				1.00	2088	93,276
		3	CHIEF WATER DISTRIBUTION SUPERVISOR	481	40.47	GRADE 12 STEP 3				1.00	2088	84,501
				-	40.47	GRADE 12 STEP 3 - VACANT	1.00	2080	84,178			
		4	HEAVY EQUIPMENT OPERATOR	328	29.32	GRADE 9 STEP 3				1.00	2088	61,220
				415	30.05	GRADE 9 STEP 4	1.00	2080	62,504			
				585	34.85	GRADE 9 STEP 10	1.00	2080	72,483			
				365	30.80	GRADE 9 STEP 5				1.00	2088	64,310
		5	WATER FOREMAN	415	35.61	GRADE 10 STEP 7				1.00	2088	74,345
				481	33.06	GRADE 10 STEP 4	1.00	2080	68,765			
				-	38.91	GRADE 11 STEP 6 - VACANT	1.00	2080	80,931			
		6	ASST CHIEF WATER OPERATOR	585	40.28	GRADE 10 STEP 12				1.00	2088	84,114
				-	33.89	GRADE 10 STEP 5 - VACANT	1.00	2080	70,491			
		7	WATER HANDLER	-	29.32	GRADE 9 STEP 3 - VACANT	3.00	6240	182,957			
					30.37	GRADE 8 STEP 9 - VACANT				1.00	2088	63,404
				620	31.90	GRADE 8 STEP 11				1.00	2088	66,614
				655	30.37	GRADE 8 STEP 9				1.00	2088	63,404
		8	LIGHT EQUIPMENT OPERATOR	328	27.79	GRADE 7 STEP 10	1.00	2080	57,798			
				-	25.80	GRADE 7 STEP 7 - VACANT	1.00	2080	53,671			
				653	26.45	GRADE 7 STEP 8				1.00	2088	55,224
				648	24.56	GRADE 7 STEP 5				1.00	2088	51,281
		9	ADMIN ASSISTANT	614	28.91	GRADE 8 STEP 7	1.00	2080	60,130			
					29.93	GRADE 8 STEP 8				1.00	2088	62,489

**TOWN OF BRIDGEWATER
WATER FY 2025 DETAIL SALARY BUDGET**

SLRY/WGS/BNFTS BUDGET = 38% of TOTAL WATER BUDGET

SUMMARY OF PAYROLL CHANGES			
DESCRIPTION	AMOUNT	PERCENT	
Step/YOS/Contractual	20,844		1.03%
Staffing Changes	(60,520)		-3.00%
Licenses	4,300		0.21%
Overtime Wages	1,281		0.06%
Fringe Benefits	33,764		1.68%
Totals	(331)		-0.02%

FY 2024 Salary Budget

2,014,871

UNION TYPE	HEAD COUNT		
	POSITION	2024 FTE	2025 FTE
USW A	WATER & SEWER SUPERINTENDENT	0.50	0.50
AFSCME	WTP - SUPERVISOR	1.00	1.00
AFSCME	WD - SUPERVISOR	1.00	1.00
AFSCME	WD - HEAVY EQUIP OPERATOR	2.00	2.00
AFSCME	WD - WATER FOREMAN	2.00	1.00
AFSCME	WTP- ASST SUPERVISOR	1.00	1.00
AFSCME	WTP - WATER HANDLER	3.00	3.00
AFSCME	WD - LIGHT EQUIP OPERATORS	2.00	2.00
AFSCME	WTP - SENIOR WATER HANDLER	0.48	0.48
AFSCME	PT SENIOR WATERHANDLER	0.48	0.48
BAA	OFFICE ADMIN/ADMIN ASST - WATER	1.00	1.00
NON UNION	BUSINESS UNIT ANALYST	0.43	0.43
NON UNION	DPW DIRECTOR	0.45	0.45
NON UNION	DPW EXECUTIVE ASSISTANT	0.45	0.45
NON UNION	HR GENERALIST	0.31	0.62
NON UNION	FACILITIES & ASSETS MANAGER	0.33	0.33
USW	BUILDING MAINTENANCE	0.33	0.00
USW	TOWN ENGINEER	0.45	0.45
USW	JUNIOR ENGINEER	0.45	0.45
	TOTALS	17.64	16.62

							2024			2025		
OBJ	DESCRIPTION	SEQ #	POSITION/ PURPOSE	EE#	HRLY RATE / AMOUNT	GRADE / STEP	FTE	HOURS /UNITS	TOTAL SALARY	FTE	HOURS /UNITS	TOTAL SALARY
510000	FULL TIME WAGES	10	BUILDING MAINTENANCE	-	31.43	GRADE 9 STEP 7 - VACANT	0.33	686	21,558			
		11	DPW EXECUTIVE ASSISTANT	572	34.23	GRADE 10, STEP 8	0.45	936	32,035			
					36.68	GRADE 10 STEP 9				0.45	940	34,480
		12	BUSINESS UNIT ANALYST	523	37.40	GRADE 12, STEP 1 - VACANT	0.43	884	33,061			
				637	38.72	GRADE 12, STEP 2				0.43	888	34,382
		13	HR GENERALIST	580	42.31	GRADE 12 STEP 6	0.31	645	27,293			
				631	40.68	GRADE 12, STEP 4				0.31	647	26,319
				657	38.15	GRADE 11, STEP 6				0.31	647	24,686
		14	FACILITIES & ASSETS MANAGER	513	35.08	GRADE 11, STEP 3	0.33	686	24,064			
					36.32	GRADE 11, STEP 4				0.33	689	25,021
		16	TOWN ENGINEER	578	53.62	GRADE 13 STEP 11	0.45	936	50,189			
					55.51	GRADE 13 STEP 12				0.45	940	52,180
		17	JUNIOR ENGINEER	613	40.68	GRADE 11, STEP 9	0.45	936	38,077			
					42.11	GRADE 11 STEP 10				0.45	940	39,588
	FULL TIME WAGES Total						16.69	34725	1,233,658	15.68	32731	1,190,780
512001	PART TIME WAGES	1	PT SENIOR WATERHANDLER	334	30.80	GRADE 9 STEP 5	0.48	988	30,430			
					32.36	GRADE 9 STEP 7				0.47	988	31,971
			PT SENIOR WATER OPERATOR	140	30.05	GRADE 9 STEP 4	0.48	988	29,689			
					31.57	GRADE 9 STEP 6				0.47	988	31,191
	PART TIME WAGES Total						0.95	1976	60,120	0.95	1976	63,162
513000	OVERTIME WAGES	1	UNSCHEDULED OVERTIME	-	31,518.75	0	0.00	1	31,519	0.00	1	31,519
		2	OUTSIDE CREW UNSCHEDULED OT	-	41.00	0	0.00	769	31,519	0.00	800	32,800
		3	SCHEDULED OVERTIME	-	23,575.00	0	0.00	1	23,575	0.00	1	23,575
		4	HYDRANT FLUSHING	-	25,625.00	0	0.00	1	25,625	0.00	1	25,625
	OVERTIME WAGES Total						0.00	772	112,238	0.00	803	113,519

**TOWN OF BRIDGEWATER
WATER FY 2025 DETAIL SALARY BUDGET**

SLRY/WGS/BNFTS BUDGET = 38% of TOTAL WATER BUDGET

SUMMARY OF PAYROLL CHANGES			
DESCRIPTION	AMOUNT	PERCENT	
Step/YOS/Contractual	20,844		1.03%
Staffing Changes	(60,520)		-3.00%
Licenses	4,300		0.21%
Overtime Wages	1,281		0.06%
Fringe Benefits	33,764		1.68%
Totals	(331)		-0.02%

FY 2024 Salary Budget

2,014,871

UNION TYPE	HEAD COUNT		
	POSITION	2024 FTE	2025 FTE
USW A	WATER & SEWER SUPERINTENDENT	0.50	0.50
AFSCME	WTP - SUPERVISOR	1.00	1.00
AFSCME	WD - SUPERVISOR	1.00	1.00
AFSCME	WD - HEAVY EQUIP OPERATOR	2.00	2.00
AFSCME	WD - WATER FOREMAN	2.00	1.00
AFSCME	WTP- ASST SUPERVISOR	1.00	1.00
AFSCME	WTP - WATER HANDLER	3.00	3.00
AFSCME	WD - LIGHT EQUIP OPERATORS	2.00	2.00
AFSCME	WTP - SENIOR WATER HANDLER	0.48	0.48
AFSCME	PT SENIOR WATERHANDLER	0.48	0.48
BAA	OFFICE ADMIN/ADMIN ASST - WATER	1.00	1.00
NON UNION	BUSINESS UNIT ANALYST	0.43	0.43
NON UNION	DPW DIRECTOR	0.45	0.45
NON UNION	DPW EXECUTIVE ASSISTANT	0.45	0.45
NON UNION	HR GENERALIST	0.31	0.62
NON UNION	FACILITIES & ASSETS MANAGER	0.33	0.33
USW	BUILDING MAINTENANCE	0.33	0.00
USW	TOWN ENGINEER	0.45	0.45
USW	JUNIOR ENGINEER	0.45	0.45
	TOTALS	17.64	16.62

							2024			2025		
OBJ	DESCRIPTION	SEQ #	POSITION/ PURPOSE	EE#	HLRY RATE / AMOUNT	GRADE / STEP	FTE	HOURS /UNITS	TOTAL SALARY	FTE	HOURS /UNITS	TOTAL SALARY
514600	LONGEVITY	0	DPW DIRECTOR	36	0.04 YOS: 34 =4% of SLRY		0.00	936	2,527	0.00	940	2,601
		1	WATER & SEWER SUPERINTENDENT	118	0.03 YOS: 21 =3% of SLRY		0.00	1	1,862	0.00	1	1,947
	LONGEVITY Total						0.00	937	4,389	0.00	941	4,549
517002	FRINGE BENEFITS	1	HEALTH INSURANCE - TOWN SHARE	-	301,304.85	FRINGE BENEFITS	0.00	1	301,305	0.00	1	301,305
	FRINGE BENEFITS Total						0.00	1	301,305	0.00	1	301,305
517003	FRINGE BENEFITS	2	MEDICARE- TOWN SHARE	-	20,450.87	FRINGE BENEFITS	0.00	1	20,451	0.00	1	20,451
	FRINGE BENEFITS Total						0.00	1	20,451	0.00	1	20,451
517004	FRINGE BENEFITS	3	LIFE INSURANCE- TOWN SHARE	-	84.05	FRINGE BENEFITS	0.00	14	1,177	0.00	14	1,177
	FRINGE BENEFITS Total						0.00	14	1,177	0.00	14	1,177
517006	FRINGE BENEFITS	4	LIABILITY- WORKERS COMP	-	14,990.00	FRINGE BENEFITS	0.00	1	14,990			
					15,889.40	FRINGE BENEFITS				0.00	1	15,889
	FRINGE BENEFITS Total						0.00	1	14,990	0.00	1	15,889
517007	FRINGE BENEFITS	5	COUNTY RETIREMENT ASSESSMENT	-	247,543.92	FRINGE BENEFITS	0.00	1	247,544			
					280,409.00	FRINGE BENEFITS				0.00	1	280,409
	FRINGE BENEFITS Total						0.00	1	247,544	0.00	1	280,409
519007	LICENSE	2	CHIEF WTP OPERATOR	507	100.00	WATER DISTRIBUTION GRADE D1	0.00	1	100			
					200.00	WATER DISTRIBUTION GRADE D1				0.00	1	200
					1,300.00	WATER TREATMENT GRADE T3	0.00	1	1,300			
					1,500.00	WATER TREATMENT GRADE T3				0.00	1	1,500
		3	CHIEF WATER DISTRIBUTION SUPERVISOR	481	150.00	2A END EXCAVATOR				0.00	1	150
					500.00	A CLASS CDL				0.00	1	500
					750.00	BACKFLOW LICENSE				0.00	1	750
					800.00	HOISTING LICENSE				0.00	1	800
					1,400.00	WATER DISTRIBUTION GRADE D3				0.00	1	1,400
				991	600.00	HOISTING LICENSE	0.00	1	600			
					1,200.00	WATER DISTRIBUTION GRADE D3	0.00	1	1,200			

**TOWN OF BRIDGEWATER
WATER FY 2025 DETAIL SALARY BUDGET**

SLRY/WGS/BNFTS BUDGET = 38% of TOTAL WATER BUDGET

SUMMARY OF PAYROLL CHANGES			
DESCRIPTION	AMOUNT	PERCENT	
Step/YOS/Contractual	20,844		1.03%
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Overtime Wages	1,281		0.06%
Fringe Benefits	33,764		1.68%
Totals	(331)		-0.02%

FY 2024 Salary Budget

2,014,871

UNION TYPE	HEAD COUNT		
	POSITION	2024 FTE	2025 FTE
USW A	WATER & SEWER SUPERINTENDENT	0.50	0.50
AFSCME	WTP - SUPERVISOR	1.00	1.00
AFSCME	WD - SUPERVISOR	1.00	1.00
AFSCME	WD - HEAVY EQUIP OPERATOR	2.00	2.00
AFSCME	WD - WATER FOREMAN	2.00	1.00
AFSCME	WTP- ASST SUPERVISOR	1.00	1.00
AFSCME	WTP - WATER HANDLER	3.00	3.00
AFSCME	WD - LIGHT EQUIP OPERATORS	2.00	2.00
AFSCME	WTP - SENIOR WATER HANDLER	0.48	0.48
AFSCME	PT SENIOR WATERHANDLER	0.48	0.48
BAA	OFFICE ADMIN/ADMIN ASST - WATER	1.00	1.00
NON UNION	BUSINESS UNIT ANALYST	0.43	0.43
NON UNION	DPW DIRECTOR	0.45	0.45
NON UNION	DPW EXECUTIVE ASSISTANT	0.45	0.45
NON UNION	HR GENERALIST	0.31	0.62
NON UNION	FACILITIES & ASSETS MANAGER	0.33	0.33
USW	BUILDING MAINTENANCE	0.33	0.00
USW	TOWN ENGINEER	0.45	0.45
USW	JUNIOR ENGINEER	0.45	0.45
	TOTALS	17.64	16.62

							2024			2025		
OBJ	DESCRIPTION	SEQ #	POSITION/ PURPOSE	EE#	HRLY RATE / AMOUNT	GRADE / STEP	FTE	HOURS /UNITS	TOTAL SALARY	FTE	HOURS /UNITS	TOTAL SALARY
519007	LICENSE	4	HEAVY EQUIPMENT OPERATOR	328	800.00	HOISTING LICENSE				0.00	1	800
				415	100.00	WATER TREATMENT GRADE D1	0.00	1	100			
					500.00	WATER TREATMENT GRADE T1	0.00	1	500			
					600.00	BACKFLOW LICENSE	0.00	1	600			
						HOISTING LICENSE	0.00	1	600			
				585	600.00	HOISTING LICENSE	0.00	1	600			
					900.00	WATER TREATMENT GRADE T2	0.00	1	900			
					1,200.00	WATER DISTRIBUTION GRADE D3	0.00	1	1,200			
				365	150.00	1C FORKLIFT				0.00	1	150
						2A END EXCAVTOR				0.00	1	150
					500.00	A CLASS CDL				0.00	1	500
					800.00	HOISTING LICENSE				0.00	1	800
		5	WATER FOREMAN	415	150.00	2A END EXCAVTOR				0.00	1	150
					500.00	A CLASS CDL				0.00	1	500
					600.00	WATER TREATMENT GRADE T1				0.00	1	600
					750.00	BACKFLOW LICENSE				0.00	1	750
					800.00	HOISTING LICENSE				0.00	1	800
					900.00	WATER DISTRIBUTION GRADE D2				0.00	1	900
				481	600.00	BACKFLOW LICENSE	0.00	1	600			
						HOISTING LICENSE	0.00	1	600			
					1,200.00	WATER DISTRIBUTION GRADE D3	0.00	1	1,200			
				-	100.00	WATER DISTRIBUTION GRADE D1	0.00	1	100	0.00	1	100
					300.00	CROSS CONNECTION LICENSE	0.00	1	300	0.00	1	300
					600.00	BACKFLOW LICENSE	0.00	1	600	0.00	1	600
					800.00	WATER DISTRIBUTION GRADE D2	0.00	1	800	0.00	1	800

**TOWN OF BRIDGEWATER
WATER FY 2025 DETAIL SALARY BUDGET**

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DESCRIPTION	AMOUNT	PERCENT	
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FY 2024 Salary Budget

2,014,871

UNION TYPE	HEAD COUNT		
	POSITION	2024 FTE	2025 FTE
USW A	WATER & SEWER SUPERINTENDENT	0.50	0.50
AFSCME	WTP - SUPERVISOR	1.00	1.00
AFSCME	WD - SUPERVISOR	1.00	1.00
AFSCME	WD - HEAVY EQUIP OPERATOR	2.00	2.00
AFSCME	WD - WATER FOREMAN	2.00	1.00
AFSCME	WTP- ASST SUPERVISOR	1.00	1.00
AFSCME	WTP - WATER HANDLER	3.00	3.00
AFSCME	WD - LIGHT EQUIP OPERATORS	2.00	2.00
AFSCME	WTP - SENIOR WATER HANDLER	0.48	0.48
AFSCME	PT SENIOR WATERHANDLER	0.48	0.48
BAA	OFFICE ADMIN/ADMIN ASST - WATER	1.00	1.00
NON UNION	BUSINESS UNIT ANALYST	0.43	0.43
NON UNION	DPW DIRECTOR	0.45	0.45
NON UNION	DPW EXECUTIVE ASSISTANT	0.45	0.45
NON UNION	HR GENERALIST	0.31	0.62
NON UNION	FACILITIES & ASSETS MANAGER	0.33	0.33
USW	BUILDING MAINTENANCE	0.33	0.00
USW	TOWN ENGINEER	0.45	0.45
USW	JUNIOR ENGINEER	0.45	0.45
	TOTALS	17.64	16.62

							2024			2025		
OBJ	DESCRIPTION	SEQ #	POSITION/ PURPOSE	EE#	HRLY RATE / AMOUNT	GRADE / STEP	FTE	HOURS /UNITS	TOTAL SALARY	FTE	HOURS /UNITS	TOTAL SALARY
519007	LICENSE	6	ASST CHIEF WATER OPERATOR	585	150.00	2A END EXCAVATOR				0.00	1	150
					250.00	OSHA CLASS 2 ASBESTOS CEM CERT				0.00	1	250
					500.00	A CLASS CDL				0.00	1	500
					750.00	WATER BACKFLOW				0.00	1	750
					800.00	HOISTING LICENSE				0.00	1	800
					1,000.00	WATER TREATMENT GRADE T2				0.00	1	1,000
					1,400.00	WATER DISTRIBUTION GRADE D3				0.00	1	1,400
				-	100.00	WATER DISTRIBUTION GRADE D1	0.00	1	100	0.00	1	100
					1,300.00	WATER TREATMENT GRADE T3	0.00	1	1,300	0.00	1	1,300
		7	WATER HANDLER	-	900.00	WATER TREATMENT GRADE T2	0.00	3	2,700	0.00	2	1,800
				620	200.00	WATER DISTRIBUTION GRADE D1				0.00	1	200
					250.00	OSHA CLASS 2 ASBESTOS CEM CERT				0.00	1	250
					1,000.00	WATER TREATMENT GRADE T2				0.00	1	1,000
				655	30.37	WATER TREATMENT GRADE T1				0.00	1	600
		8	LIGHT EQUIPMENT OPERATOR	328	600.00	HOISTING LICENSE	0.00	1	600			
				-	600.00	BACKFLOW LICENSE	0.00	1	600			
						HOISTING LICENSE	0.00	1	600			
					1,200.00	WATER DISTRIBUTION GRADE D3	0.00	1	1,200			
	LICENSE Total						0.00	27	19,000	0.00	37	23,300
							17.64	38455	2,014,871	16.62	36506	2,014,541

TOWN OF BRIDGEWATER
TRANSFER STATION FY 2025 TM RECOMMENDED BUDGET

SUMMARY OF BUDGET CHANGES			
	FY2024	FY2025	PERCENT
Salaries/Wages/Benefits	112,112	108,681	-3.06%
Expenses	268,551	267,743	-0.30%
Transfers Out	36,337	40,576	11.67%
Total	417,000	417,000	0.00%

SUB-GROUP #	SUB-GROUP DESCRIPTION	OBJECT	DESCRIPTION	SEQ #	POSITION/ PURPOSE	2024	2025
1.0	Salaries/Wages/Benefits	510000	FULL TIME WAGES	1	TRANSFER STATION SUPERINTENDENT	65,139	67,694
		511002	PART TIME WAGES	2	PART TIME WAGES		3,000
		517002	FRINGE BENEFITS	3	TOWN SHARE- HEALTH INSURANCE	12,446	12,556
		517003	FRINGE BENEFITS	4	TOWN SHARE- MEDICARE	945	982
		517004	FRINGE BENEFITS	5	TOWN SHARE- LIFE	128	128
		517006	FRINGE BENEFITS	6	LIABILITY - WORKERS COMP	2,938	2,933
		517007	FRINGE BENEFITS	7	TOWN SHARE- RETIREMENT	30,516	21,388
	Salaries/Wages/Benefits Total					112,112	108,681
2.0	Expenses	521002	ELECTRICITY	1	ELECTRICITY	2,000	2,000
		524000	MAINTENANCE	1	REPAIRS & MAINTENANCE	7,500	7,500
			COMPACTORS & CONTAINERS	2	COMPACTORS & CONTAINERS	8,000	8,000
		527000	MISC RENTALS	1	SANITATION	2,500	2,500
		529006	TRASH REMOVAL - SEMASS	1	TRASH REMOVAL - SEMASS	148,396	149,595
		529008	HAULING EXPENSE	1	HAULING EXPENSE	92,500	92,500
		542000	OFFICE SUPPLIES	1	OFFICE SUPPLIES	6,100	4,000
		574002	LIABILITY - BLANKET INSURANCE	1	INSURANCE BLANKET LIABILITY	1,555	1,648
	Expenses Total					268,551	267,743
5.0	Other Financing Uses	596000	TRANSFER TO GENERAL FUND	1	INDIRECT COSTS	36,337	40,576
	Other Financing Uses Total					36,337	40,576
						417,000	417,000

TOWN OF BRIDGEWATER
TRANSFER STATION FY 2025 DETAIL SALARY BUDGET
SLRY/WGS/BNFTS BUDGET = 26% OF TOTAL TRANSFER STATION BUDGET

SUMMARY OF PAYROLL CHANGES		
DESCRIPTION	AMOUNT	PERCENT
Non-Union Salary	5,555	4.95%
Fringe Benefits	(8,986)	-8.02%
Total	(3,431)	-3.06%

UNION TYPE	HEADCOUNT		
	POSITION	2024 FTE	2025 FTE
NON UNION	TRANSFER STN SUPERINTENDENT	1.0	1.0
	TOTAL	1.0	1.0

FY2024 Salary Budget

112,112

OBJ	DESCRIPTION	SEQ #	POSITION/ PURPOSE	EE #	RATE / AMOUNT	2024		2025	
						HOURS /UNITS	TOTAL SALARY	HOURS /UNITS	TOTAL SALARY
510000	FULL TIME WAGES	1	TRANSFER STATION SUPERINTENDENT	156	31.3166	2080	65,139		
					32.4204			2088	67,694
	FULL TIME WAGES Total					2080	65,139	2088	67,694
511002	PART TIME WAGES	1	PART TIME WAGES	-	3000			1	3,000
	PART TIME WAGES Total							1	3,000
517002	FRINGE BENEFITS	3	TOWN SHARE- HEALTH INSURANCE	-	12446	1	12,446		
					12556			1	12,556
	FRINGE BENEFITS Total					1	12,446	1	12,556
517003	FRINGE BENEFITS	4	TOWN SHARE- MEDICARE	-	945.168	1	945		
					981.59			1	982
	FRINGE BENEFITS Total					1	945	1	982
517004	FRINGE BENEFITS	5	TOWN SHARE- LIFE	-	128.371	1	128	1	128
	FRINGE BENEFITS Total					1	128	1	128
517006	FRINGE BENEFITS	6	LIABILITY - WORKERS COMP	-	2938	1	2,938		
					2933.02			1	2,933
	FRINGE BENEFITS Total					1	2,938	1	2,933
517007	FRINGE BENEFITS	7	TOWN SHARE- RETIREMENT	-	30516	1	30,516		
					21388			1	21,388
	FRINGE BENEFITS Total					1	30,516	1	21,388
						2085	112,112	2094	108,681